



**Grinnell FINANCE COMMITTEE Meeting**  
**MONDAY, JUNE 21, 2021, AT 8:00 A.M.**  
**IN THE LARGE CONFERENCE ROOM ON THE 2ND FLOOR**  
**OF CITY HALL AND VIA ZOOM**

Join Zoom Meeting

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## ***TENTATIVE AGENDA***

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**ROLL CALL:** Wray (Chair), White, Bly.

**PERFECTING AND APPROVAL OF AGENDA:**

**COMMITTEE BUSINESS:**

1. Consider resolution setting salary and benefits for non-bargaining unit and supervisory personnel for FY 2021-2022 (See Resolution No. 2021-115).

**INQUIRIES:**

**ADJOURN:**

**RESOLUTION NO. 2021-115**

**“RESOLUTION SETTING SALARY AND BENEFITS FOR NON-BARGAINING UNIT AND SUPERVISORY PERSONNEL FOR THE CITY OF GRINNELL FOR FY 2021-2022.”**

BE IT RESOLVED by the City Council of the City of Grinnell that this salary range (to include merit and/or special consideration pay) be adopted. This salary range does not include longevity pay. (See Attachment A for actual salaries and hourly rates set for FY 2022),

| Title                                       | Salary                         |
|---|--------------------------------|
| City Manager                                | \$12,831/month                 |
| City Clerk/Finance Director                 | \$6,685/month to \$8,691/month |
| Fire Chief                                  | \$6,685/month to \$8,691/month |
| Police Chief                                | \$6,685/month to \$8,691/month |
| Public Services Director                    | \$6,685/month to \$8,691/month |
| Water Resources Director                    | \$6,685/month to \$8,691/month |
| Building & Planning Director                | \$6,311/month to \$8,206/month |
| Library Director                            | \$6,311/month to \$8,206/month |
| Recreation Director                         | \$6,311/month to \$8,206/month |
| Wastewater Director                         | \$6,311/month to \$8,206/month |
| Water Director                              | \$6,311/month to \$8,206/month |
| Police Captain                              | \$5,351/month to \$6,957/month |
| Police Sergeant                             | \$27.07/hour to \$37.59/hour   |
| Assistant Library Director                  | \$25.32/hour to \$31.65/hour   |
| Library Technical Administrator             | \$25.32/hour to \$31.65/hour   |
| Deputy City Clerk                           | \$24.65/hour to \$30.82/hour   |
| Assistant Public Services Supervisor        | \$24.65/hour to \$30.82/hour   |
| Wastewater Assistant Supervisor             | \$24.65/hour to \$30.82/hour   |
| Building and Planning Technician            | \$23.37/hour to \$29.22/hour   |
| Fire Driver/Firefighter                     | \$23.37/hour to \$29.22/hour   |
| Recreation Coordinator                      | \$23.37/hour to \$29.22/hour   |
| Water/Wastewater Operator, Apprentice       | \$23.37/hour to \$29.22/hour   |
| Youth Services Coordinator                  | \$23.37/hour to \$29.22/hour   |
| Accounting Technician                       | \$21.24/hour to \$27.62/hour   |
| Administrative Technician - Utility Billing | \$21.24/hour to \$27.62/hour   |
| Cemetery & Parks Technician                 | \$21.24/hour to \$27.62/hour   |
| Evidence & Police Administrative Technician | \$21.24/hour to \$27.62/hour   |
| Library Assistant                           | \$21.24/hour to \$27.62/hour   |
| Public Services Worker                      | \$20.37/hour to \$25.47/hour   |
| Administrative Clerk - Police               | \$18.86/hour to \$24.43/hour   |
| Administrative Clerk - Public Services      | \$18.86/hour to \$24.43/hour   |
| Administrative Clerk - Recreation           | \$18.86/hour to \$24.43/hour   |
| Circulation Clerk                           | \$18.86/hour to \$24.43/hour   |

PASSED AND APPROVED this 21<sup>st</sup> day of June 2021.

\_\_\_\_\_  
DAN F. AGNEW, MAYOR

ATTEST:

\_\_\_\_\_  
ANNMARIE WINGERTER, CITY CLERK/FINANCE DIRECTOR

| Employee              | Title/Position                                 | FT/PT | Salary          | Exempt/<br>Non-Exempt |
|-----------------------|--|-------|-----------------|-----------------------|
| Behrens, Russ         | City Manager                                   | FT    | \$153,963.11/yr | Exempt                |
| Neff, Duane           | Public Services Director                       | FT    | \$101,742.24/yr | Exempt                |
| Anderson, Jan         | Water Resources Director                       | FT    | \$101,742.24/yr | Exempt                |
| McClelland, Michael   | Police Chief                                   | FT    | \$104,290.00/yr | Exempt                |
| Sicard, Dan           | Fire Chief                                     | FT    | \$99,367.68/yr  | Exempt                |
| Wingertter, Ann       | City Clerk/Finance Director                    | FT    | \$89,612.40/yr  | Exempt                |
| Ramos, Daniel         | Wastewater Director                            | FT    | \$88,837.68/yr  | Exempt                |
| Allsup, Jordan        | Recreation Director                            | FT    | \$84,616.56/yr  | Exempt                |
| Avis, Tyler           | Building & Planning Director                   | FT    | \$84,616.56/yr  | Exempt                |
| Altenhofen, Jordon    | Water Department Supervisor                    | FT    | \$82,694.49/yr  | Exempt                |
| Kennett, Marilyn      | Library Director                               | FT    | \$81,827.20/yr  | Exempt                |
| Vacant                | Police Captain                                 | FT    | \$81,643.40/yr  | Exempt                |
| Wray, Chris           | Police Sergeant                                | FT    | \$37.59/hr      | Non-Exempt            |
| Johnson, Dan          | Police Sergeant                                | FT    | \$36.01/hr      | Non-Exempt            |
| Moore, Matt           | Police Sergeant                                | FT    | \$33.43/hr      | Non-Exempt            |
| Jepson, Heath         | Patrol Officer                                 | FT    | \$31.08/hr      | Non-Exempt            |
| Nelson, Greg          | Patrol Officer                                 | FT    | \$31.08/hr      | Non-Exempt            |
| Sittig, Zach          | Patrol Officer                                 | FT    | \$31.08/hr      | Non-Exempt            |
| Anderson, Nathan      | Patrol Officer                                 | FT    | \$29.98/hr      | Non-Exempt            |
| Smith, Ben            | Patrol Officer                                 | FT    | \$29.98/hr      | Non-Exempt            |
| Kriegel, Joshua       | Wastewater Assistant<br>Supervisor             | FT    | \$28.83/hr      | Non-Exempt            |
| Neal, Karen           | Asst. Library Director                         | FT    | \$28.44/hr      | Non-Exempt            |
| Criswell, Jeff        | Patrol Officer                                 | FT    | \$28.39/hr      | Non-Exempt            |
| Kies, Dalton          | Patrol Officer                                 | FT    | \$28.39/hr      | Non-Exempt            |
| Richmond, Keagan      | Wastewater Operator                            | FT    | \$28.21/hr      | Non-Exempt            |
| Shore, Monique        | Library Technical Administrator                | FT    | \$28.20/hr      | Non-Exempt            |
| Cooper, Blake         | Water Operator                                 | FT    | \$28.09/hr      | Non-Exempt            |
| Kolars, Kim           | Deputy City Clerk                              | FT    | \$27.61/hr      | Non-Exempt            |
| Carrillo-Torres, Ozzy | Patrol Officer                                 | FT    | \$27.40/hr      | Non-Exempt            |
| Coogler, Holly        | Patrol Officer                                 | FT    | \$27.40/hr      | Non-Exempt            |
| Soubayi, Jonathan     | Patrol Officer                                 | FT    | \$27.40/hr      | Non-Exempt            |
| Eggermont, Carl       | Assistant Public Services<br>Supervisor        | FT    | \$27.03/hr      | Non-Exempt            |
| Schultz, Aaron        | Water Operator                                 | FT    | \$26.93/hr      | Non-Exempt            |
| Creceilius, Scott     | Water Operator                                 | FT    | \$26.86/hr      | Non-Exempt            |
| Flander, Barb         | Accounting Technician                          | FT    | \$26.67/hr      | Non-Exempt            |
| Mealey, Sharon        | Administrative Technician –<br>Utility Billing | FT    | \$26.67/hr      | Non-Exempt            |
| Garwood, Brian        | Cemetery & Parks Technician                    | FT    | \$26.16/hr      | Non-Exempt            |
| Elliott, Patrick      | Public Services Worker                         | FT    | \$25.74/hr      | Non-Exempt            |
| Carr, Bud             | Public Services Worker                         | FT    | \$25.67/hr      | Non-Exempt            |
| Snodgrass, Travis     | Public Services Worker                         | FT    | \$25.21/hr      | Non-Exempt            |
| Ellis, Don            | Public Services Worker                         | FT    | \$24.90/hr      | Non-Exempt            |
| Ford, Robert          | Public Services Worker                         | FT    | \$24.90/hr      | Non-Exempt            |
| Spencer, Tom          | Public Services Worker                         | FT    | \$24.90/hr      | Non-Exempt            |
| Stewart, Keith        | Public Services Worker                         | FT    | \$24.90/hr      | Non-Exempt            |
| Wells, Shamus         | Wastewater Apprentice                          | FT    | \$24.55/hr      | Non-Exempt            |

|                     |   |                  |                        |            |
|---------------------|---|------------------|------------------------|------------|
| Simmons, Wanda      | Evidence & Police Administrative Technician | FT               | \$23.99/hr             | Non-Exempt |
| Ernsperger, Douglas | Public Services Worker                      | FT               | \$23.86/hr             | Non-Exempt |
| Petersen, Jed       | Firefighter/Driver                          | FT               | \$23.63/hr             | Non-Exempt |
| Zell, Todd          | Firefighter/Driver                          | FT               | \$23.63/hr             | Non-Exempt |
| Saunders, Terry     | Public Services Worker                      | FT               | \$23.42/hr             | Non-Exempt |
| Morrison, Grace     | Youth Services Coordinator                  | FT               | \$23.30/hr             | Non-Exempt |
| Davis, Shelby       | Recreation Coordinator                      | FT               | \$22.82/hr             | Non-Exempt |
| Vacant              | Building & Planning Technician              | FT               | \$24.55/hr             | Non-Exempt |
| Chang, Lucy         | Library Assistant                           | PT/24 hrs per wk | \$22.14/hr             | Non-Exempt |
| Owens, Julie        | Library Assistant                           | PT/24 hrs per wk | \$22.14/hr             | Non-Exempt |
| Romero, Rachel      | Library Assistant                           | PT/24 hrs per wk | \$22.14/hr             | Non-Exempt |
| Shaffer, Michelle   | Library Assistant                           | PT/24 hrs per wk | \$22.14/hr             | Non-Exempt |
| Vigil, Mary         | Library Assistant                           | PT/24 hrs per wk | \$22.14/hr             | Non-Exempt |
| Williams, Christian | Firefighter/Driver                          | FT               | \$21.87/hr             | Non-Exempt |
| Benz, Kristin       | Administrative Clerk – Public Services      | PT/28 hrs per wk | \$21.65/hr             | Non-Exempt |
| McCombs, Julia      | Administrative Clerk - Recreation           | PT/28 hrs per wk | \$21.59/hr             | Non-Exempt |
| Phelps, Jan         | Administrative Clerk - Police               | FT               | \$20.80/hr             | Non-Exempt |
| Vacant              | Assistant to Building & Planning Director   | FT               | \$20.41/hr             | Non-Exempt |
| Phelps, Jan         | Clerk/Data Entry                            | FT               | \$20.02/hr             | Non-Exempt |
| Vacant              | Firefighter/Driver                          | FT               | \$19.73/hr             | Non-Exempt |
| Vacant              | Firefighter/Driver                          | PT               | \$16.69/hr             | Non-Exempt |
|                     | Seasonal Public Services                    | PT               | \$15.30/hr             | Non-Exempt |
|                     | Soccer Referee                              | PT               | \$15.00 - \$35.00/game | Non-Exempt |
|                     | Program Instructor                          | PT               | \$15.00 - \$25.00/hr   | Non-Exempt |
|                     | Flag Football Referee                       | PT               | \$15.00 - \$25.00/game | Non-Exempt |
|                     | Umpire/Referee/Official – Adult Leagues     | PT               | \$15.00 - \$25.00/game | Non-Exempt |
|                     | Field/Site Supervisor                       | PT               | \$15.00 - \$25.00/hr   | Non-Exempt |
| Bell, Walker        | Circulation Clerk                           | PT/10 hrs per wk | \$13.69/hr             | Non-Exempt |
| Hiner, Susan        | Circulation Clerk                           | PT/10 hrs per wk | \$13.69/hr             | Non-Exempt |
| Perrin, Kristi      | Circulation Clerk                           | PT/1 hr per wk   | \$13.69/hr             | Non-Exempt |
| Intern              | Building & Planning Intern                  | PT               | \$12.00/hr             | Non-Exempt |
|                     | Reserve Police Officers                     | PT               | \$11.37/hr             | Non-Exempt |
|                     | Head Lifeguard/Lifeguard Manager            | PT               | \$11.00 - \$16.00/hr   | Non-Exempt |
|                     | CBD Watering/Compost Site                   | PT               | \$10.00 - \$15.30/hr   | Non-Exempt |
|                     | Swim Team Coach                             | PT               | \$10.00 - \$25.00/hr   | Non-Exempt |
|                     | GET-12 Videotaping                          | PT               | \$10.00 - \$15.00/hr   | Non-Exempt |
|                     | Office Help/Recreation Associate            | PT               | \$10.00 - \$12.00/hr   | Non-Exempt |
|                     | Water Safety Instructor                     | PT               | \$8.50 - \$11.00/hr    | Non-Exempt |
|                     | Program Assistant                           | PT               | \$8.00 - \$15.00/hr    | Non-Exempt |
|                     | Intern/Office Help                          | PT               | \$8.00 - \$10.00/hr    | Non-Exempt |
|                     | Waterslide Attendant                        | PT               | \$8.00 - \$9.00/hr     | Non-Exempt |
|                     | Cashier/Concession Stand Worker             | PT               | \$7.50 - \$12.00/hr    | Non-Exempt |
|                     | Lifeguard                                   | PT               | \$7.50 - \$11.00/hr    | Non-Exempt |
|                     | Water Safety Aide                           | PT               | \$7.50 - \$8.50/hr     | Non-Exempt |
|                     | Monitor                                     | PT               | \$7.50 - \$8.50/hr     | Non-Exempt |
|                     | Library Pages                               | PT               | \$7.35/hr              | Non-Exempt |